

**We're hiring.  
Join our team.**



## CHILDREN'S PASTOR

**JOB PURPOSE:** To lead, oversee and build a dynamic children's ministry at Hope Church.

**REPORTS TO:** Senior Management Team member

**LOCATION:** Hope Church, Dolfor Rd, Newtown, Powys SY16 1JD

**PROBATION PERIOD:** 6 months

**HOURS WORKED:** Part Time – Hours to be agreed

**SALARY:** Negotiable

This role carries an Occupational Requirement for the applicant to be an active Christian and committed to the vision, values and beliefs of Hope Church and the Assemblies of God.

**APPLICATION:** For further information, phone 01686 627693 and speak to Ed Coomber, Business Manager. To apply, please send in your CV with a cover letter to [ed.coomber@hopenewtown.org](mailto:ed.coomber@hopenewtown.org)

## KEY RESPONSIBILITIES

- To provide leadership, vision, and direction that creates a life-giving, faith-building atmosphere for children to grow in confidence and flourish in their gifts.
- To build a vibrant Children's Ministry that will allow kids to experience God, not just learn about Him, in a relevant and relational way.
- To develop and maintain a relevant, creative and effective children's programme for the under-11s. This needs to be attractive, contemporary and vision-driven. Meeting spiritual, social and recreational needs.
- To develop a team of volunteers through providing resources and training, that can effectively lead, pastor and reach out into the community.
- To ensure pastoral care and visitation to children when required.
- To build and develop an effective outreach into the primary schools in Newtown.
- To be responsible for organising special children's events such as clubs and camps.
- To be part of the planning and implementing team for special church events throughout the year, such as Mother's Day, Father's Day and Christmas.
- To ensure that every child regularly attending Hope Church is connected into the life of the church.
- To be able to use effective modes of communication, including emails, and socials, designed to keep families engaged and informed of current programs, projects, and opportunities.
- To be the Safeguarding Coordinator for the children's work alongside the Youth Pastor including attending regular training and development opportunities to maintain an up-to-date knowledge of safeguarding best practice and sharing knowledge and training others in Hope Church.

## REQUIREMENTS

- Proven experience in leading and pastoring children.
- Good communication skills, with the ability to quickly establish positive relationships with children and motivate them to participate in activities and events.
- Competent in the use of Microsoft Office suite.
- Able to respond quickly to external factors.
- Reliable and adaptable in accomplishing new tasks and requests.

## ESSENTIAL QUALITIES

- Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability.
- Be a self-starter, able to work with minimal supervision and pioneer new ideas and initiatives.

- Possess qualities of both a team player and a team leader with the ability to work as part of a larger staff team.
- Be an 'all in' member of the staff team, working collaboratively on shared goals and supporting wider ministries of the church as appropriate.
- Good organisational and administration skills.
- Efficient time management skills with the ability to meet deadlines.
- Ability to work under pressure and prioritise workload effectively.
- To work within budgets.
- A good understanding of relevant safeguarding, health and safety, risk and best practice.
- An Enhanced with Barred Lists DBS check will be required.
- Be a committed staff member, engaging in all staff meetings, away days, conferences and training as required to equip and support your effectiveness.
- Willing and adaptable to take on different tasks as the role develops.
- To represent Hope Church in line with the church's core values.
- Have a proactive stance towards personal development by reading, accessing training and an attitude of continual learning.

## **DESIRABLE**

- Experience working within a school context.
- Experience in writing and implementing a curriculum for children's ministry.
- Ability to communicate effectively through different social media platforms.
- Experience applying for funding/grants and reporting on how money is spent and on the success of projects.

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