



YOUTH PASTOR

JOB PURPOSE: To create, lead and be responsible for the youth ministry and youth outreach activities including programme development and delivery.

ANNUAL LEAVE: 20 days plus 8 days Bank Holidays

LOCATION: Hope Church, Dolfor Rd, Newtown, Powys SY16 1JD

PROBATION PERIOD: 6 months

HOURS WORKED: Full-time / part-time negotiable

SALARY: To be negotiated

NOTICE: 3 months

(This role carries an Occupational Requirement for the applicant to be an active Christian and committed to the vision, values and beliefs of Hope Church and the Assemblies of God).

APPLICATION: For further information, phone 01686 627693 and speak to Ed Coomber, Business Manager. To apply, please send in your CV with a cover letter to ed.coomber@hopenewtown.org.

KEY RESPONSIBILITIES

- To create, lead and develop a vibrant Youth Ministry, which is relevant, effective and unmissable for ages 11–25-year-olds.
- To shape and establish a clear strategy and vision for the Youth ministry within the overall vision of Hope Church.
- To provide pastoral care, a discipleship track and evangelistic ethos for the Youth.
- To build a strong and passionate Youth team. This would include responsibility for recruitment, training, mentoring and coaching of volunteers.
- Establish and maintain positive relationships with young people and their parents.
- To be the Safeguarding Coordinator for Youth, including attending regular training and development opportunities to maintain an up-to-date knowledge of safeguarding best practice and sharing knowledge and training with others in Hope Church.
- Identify and pursue sources of funding for Youth projects and/or resources for young people.
- To create, lead and deliver our family services and events i.e. Mother's Day, Father's Day, and other family events alongside the Children's Pastor.
- To establish mid-week opportunities for spiritual growth and Bible study together.
- To instil a sense of vision and mission for young people.
- To be a Christian role model to the youth, which would motivate them to fully participate in the ongoing life and worship of the Church.
- To build and develop a strong school's ministry. Creating a credible connection with the local High School, by serving in assemblies and classes when able.
- To be responsible for the Youth Budget.

REQUIREMENTS

- Proven experience in leading and pastoring Young People.
- Good communication skills that are creative and engaging, with the ability to quickly establish positive relationships with young people that motivate them to participate in church activities and events.
- Competent in public speaking.
- Competent in the use of Microsoft Office and Google Drive.
- Reliable and adaptable in accomplishing new tasks and requests.
- Good organisational and administration skills.
- Be a self-starter, able to work with minimal supervision and pioneer new ideas and initiatives.
- Efficient time management skills with the ability to meet deadlines.
- Ability to work under pressure and prioritise workload effectively.
- To work evenings when required to accomplish the vision.
- Work collaboratively on shared goals and supporting wider ministries of the Church as appropriate.
- Be a committed staff member, engaging in all staff meetings, away days, conferences and training as required or to equip and support your effectiveness.
- To create and work within budgets.
- Leadership skills, with a proven track record in inspiring, building and assisting in the development of skills and gifting of volunteers.
- Be a committed staff member, engaging in all staff meetings, away days and training as required.
- A good understanding of relevant safeguarding, health and safety, risk and best practice.
- An advanced DBS including the Barred list check will be required.
- To represent Hope Church in line with the Church's core values and beliefs.

ESSENTIAL QUALITIES

- Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability.
- Possess qualities of both a team player and a team leader with the ability to work as part of a larger staff team.
- Represent the interests of the Youth in Church life.
- Have a proactive stance towards personal development by reading, accessing training and an attitude of continual learning.
- Be an 'all in' member of the staff team, working collaboratively on shared goals and supporting wider ministries of the Church as appropriate.
- Willing, adaptable and teachable, able to take on different tasks as the role develops.

DESIRABLE

- Experience working within a school context, with assemblies and classes.
- Experience in writing and implementing a curriculum for Youth ministry.
- Ability to communicate effectively through different social media platforms.
- Experience applying for funding/grants and reporting on how money is spent and on the success of projects.

This job description summarises the main duties and responsibilities of the Youth Pastor role. It is not exhaustive and may be amended from time to time following consultation, in line with the needs of the church.

Updated 03/09/2026